



**Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.**

**Name of College: Shri Siddheshwar Mahavidyalaya, Majalgaon, Dist. Beed**

**Self-Assessment-Cum-Performance Appraisal Forms**  
**API - PBAS Proforma**

**CAS Promotion for Assistant Professor/ Associate Professor / Professor and  
Direct Recruitment of Associate Professor / Professor in Universities and Colleges**

**For  
Faculty of Humanities**

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18<sup>th</sup> July, 2018  
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8<sup>th</sup> March, 2019  
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26<sup>th</sup> March 2019

**ACADEMIC YEAR: 2018-19**

**PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

**: Dr. MAHESH PRABHAKARRAO DESHMUKH**

- 1 **Name (in Block Letters)**
- 2 **Department** : Economics
- 3 **Current Designation & Academic Level** : Assistant Professor A.G.P .8000/- L -12
- 4 **Date of last Promotion** : 5 November 2016
- 5 **Which position and Academic Level are you an applicant under CAS** : Associate Professor A.G.P .9000/- L -13A
- 6 **Date of eligibility for promotion** : 5 November 2019
- 7 **Address (With Pin code)** : Bank Colony, Manjra  
Road, Majalgaon 431131

Telephone / Mobile No

: 9158553597

E-mail

[mpdeshmukh77@gmail.com](mailto:mpdeshmukh77@gmail.com)



**8 Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Aurangabad	1988	54.57%	II	General
Intermediate / H.S.C.	Aurangabad	1990	63.00%	I	ECO,A/C,OC,SISE,ENG
U.G.	Marathwada Univ.Abad	1993	57.25%	II	MICRO,MACRO,AGRI, BANKING,QT,PF,IE
P.G.	Dr.BAMU Aurangabad	1995	60.50%	I	COST.A/C, PLANING,AUDIT,B.C.,A.A/ C,M.LOW

**9 Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M. Phil.			
Ph.D. / D.Phil.	Nagri shkari Bankatil Grhksevechya Samasya Beed Jeelyacha Abhyas	05 /11/2007	Dr. B.A.M.U. Aurangabad

**10. Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

**11. Posts held after appointment at this institution:**

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Economics	1.1.2016	Till this Date	8000/- L12

**12 Period of teaching experience :**

P.G. Classes (In Years): 22

U.G. Classes (In Years): Nil

**13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):** 12

**14 Fields of Specialization under the Subject / Discipline:** Banking & Agriculture Eco.

**15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:** Nil

Name of the Course	Place	Duration	Name of Organizer
STC( Research Methodology for social sci.	Aurangabad	19/07/2018 to 21/07/2018	H.R.D.C. Dr.B.A.M.U.Aurangabad

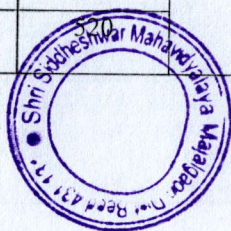


**PART B: ACADEMIC PERFORMANCE INDICATORS (API):**

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

**Table 1**  
**Assessment Criteria and Methodology for University/College Teachers**

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	<b>Teaching:</b> (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above  ii) Satisfactory :Below 80% but 70% & above  iii) Not satisfactory: Less than 70%	
<b>1</b>	Teaching: Black board	220	<b>86.66</b>		
	Teaching: ICT based				
	Practical / Laboratory				
	Tutorials / Assignments / Project	10			
	Field Work	10			
	Group Discussion	10			
	Seminars				
	Remedial Teaching				
	Clarifying doubts within and outside the class hours	5			
	Additional teaching to support counseling and mentoring	15			
	<b>Total Actual hours spent</b>				



## 2. Involvement in the College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	<b>Involvement in the /College students related activities/research activities</b>			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities  Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head,	Departmental Meeting & Planning	100		
	(b) IQAC Coordinator	Arrange Meeting, Prepare Action plan	50		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
2	i) Question Paper Setting	B.A.FY Paper setting – Member	03		
	ii) Invigilation/ Supervision				
	iii) Flying Squad				
	iv) JCS/ ACS/ Custodian	UG/PG Exam. Shri Sundarrao Solanke College Majalgaon	20		
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal Assessment	B.A.TY Project Assessment	01		
	ix) External Assessment	B.A.TY Project Assessment	02		
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)				
	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.				



	(d) Organizing seminars/ conferences/ workshops, etc. and other college/university activities.	National Seminar on शाश्वत शेती 2 फेब्रुवारी २०१९	10		
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate :06 ii) No. of Awarded Candidates:03				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	Single author:7 Papers Published			
<p align="center"><b>Overall Grading:</b></p> <p><b>Good:</b> Good in teaching and satisfactory or good in activity at S.No.2. Or</p> <p><b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at S.No.2.</p> <p><b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading.</p>				Good	

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.



**Table 2**  
**Methodology for University and College Teachers for calculating Academic / Research Score**

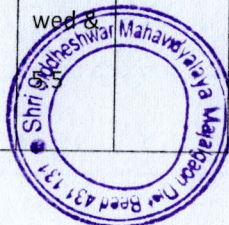
*(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)*

**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

**(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)**

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Sustainable Development Goals 124 – 128 Volume –VII Issue - IV Oct – Dec 2018	Ajanta	ISSN 2277-5730	5.5	NO	Principal author	20		
2	Issues of India's Public Sector Banks 136-140	Research Journey	E – ISSN – 2348-7143	6.261	NO	Principal author	20		
3	Urban Co-Operative Banks: Problems & Remedies 35-37 Oct – Dec 2018	Research Analysis & Evaluation	UGC Approved & Listed 41022	6.315	NO	Principal author	20		
4	Use of Computer in Economics 17-18	Shodh Samiksha Aur Mulyankan	UGC Approved & Listed 41004	5.901.	NO	Principal author	20		
5	शाश्वत शेती विकासाचे चिंतन 1-5 Volume –VIII Issue - I Jan – March 2019 78-81	AJANTA	ISSN 2277-5730	5.5	NO	Principal author	20		
6	भारतातील शेतकऱ्यांच्या आत्महत्या कारणे आणि उपाय Volume –VIII	AJANTA	ISSN 2277-5730	peer review	01	Guide	10		



	Issue - I Jan - March 2019 78-81								
7	Mhatma Jotibaphule Yanchya Shetee veeshyk veecharancha Abhyas		978- 93- 81948- 76-7	-	NO	principal author	05	05	
<b>Total ( 1 )</b>								<b>115</b>	

**(2) (a) Publications (other than Research papers) (Books, Chapters in Books)**

**(i) Books Published with ISSN / ISBN number**

**International Publisher: 12 points per Book for Single Author**

**National Publisher: 10 points per Book for Single Author**

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
<b>Sub Total: (2)(a)(i):</b>								

**(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN**

**(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
<b>Sub Total: (2)(a)(ii)</b>								

**(2) (a) (iii) Editor of Book with ISSN / ISBN number**

**Editor of Book by International Publisher: 10 points per Book for Single Author**

**Editor of Book by National Publisher: 8 points per Book for Single Author**

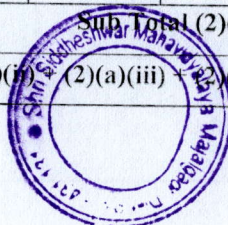
Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
<b>Sub Total (2)(a)(iii)</b>								

**(2) (b) Translation works in Indian and Foreign Languages by qualified faculties**

**(3 points per Chapter or Research paper)**

**(8 points per Book)**

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
<b>Sub Total (2)(b)</b>								
<b>Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)</b>								







	introduced		curricula	Audio/ Video/ Telecast / Picture / Models/Charts if any					
1									
2									
Subtotal (3)(c)(iii)									

**(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)**  
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iv)									
<b>Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)</b>									

**(3) (d) : E Content**

**(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book**

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(i)									

**(3) (d) (ii) e-Content (developed in 4 quadrants) per module**

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(ii)									

**(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)**

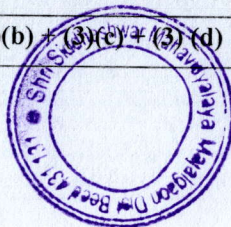
(2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

**(3) (d) (iv) Editor of e-content for complete course/ paper /e-book**

(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (3)(d)(iv)								
<b>Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)</b>								
<b>Total (3): (3)(a) + (3)(b) + (3)(c) + (3)(d)</b>								



**(4) Research Score:**

(4) (a) Research guidance: ( Ph.D. : 10 points per degree awarded & 05 per thesis submitted)  
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Ph.D.						
Sub Total: (4)(a)							

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)  
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)  
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
<b>Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)</b>							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(a)								

(5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)  
B: National (7 points per Policy Document)  
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(b)								



(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)  
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	शेतकऱ्यांच्या आत्महत्या कारणे आणि उपाययोजना	शेतकऱ्यांच्या आत्महत्या कारणे आणि उपाय योजना	व्याख्यान	लोकमान्य टिळक महाविद्यालय वडवणी	University Level	02		
Total (6) :						02		

**Note:** The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



**Summary of Table 2 (Category III)  
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	115		
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation In Seminars / Conferences/full paper in Conference Proceedings	02		
<b>Grand Total of Table 2</b>	<b>117</b>		

**IV SUMMARY OF API SCORES:**

Category	Criteria	Annual API Score
<b>Table 1</b>	Activities: <b>Overall Grading</b> 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good Good
<b>Table 2 (Category III)</b>	Academic/Research Score	117

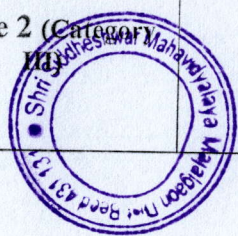
**List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)**

1. Letters of various Committees.
2. Documents regarding examination duties.
3. Conference Certificates, Workshop on Techno Savvy Training
4. Certificates regarding co-curricular activities.
5. Research papers.



**IV SUMMARY OF API SCORES: Year 2016 to 20219**

A. Year	Category	Criteria	Annual API Score
2016-17	Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good Good
2017-18	Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good Good
2018-19	Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good Good
June to oct 2019	Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good Good
Teaching Involvement in the University / College students related activities / research activities	Table 1	Overall Grading	Good
2016-17	Table 2 (Category III)	Academic/Research Score	67
2017-18	Table 2 (Category III)	Academic/Research Score	195
2018-19	Table 2 (Category III)	Academic/Research Score	117
June to oct 2019	Table 2 (Category III)	Academic/Research Score	53
Research Score	Table 2 (Category III)	<b>Total</b>	432



## UNDERTAKING

**IDr/MrMaheshPrabhakarrao**

**Deshmukh**

undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : .....  
Place : .....

Signature of the faculty with  
Designation  
.....

Date : .....  
Place : .....

Signature  
Head of Department

Date : .....  
Place : .....

Signature  
Director- IQAC

Signature of Principal

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

